

Bain & Company 【2024 Spring PTA】 OA

● **Interview**

Selected candidates are often invited to participate in a preliminary screening, usually a phone or video call, aimed at evaluating their qualifications, experience, and motivation.

Successful candidates from this round are then invited to more in-depth interviews, which can vary in format from one-on-one meetings with the hiring manager, panel interviews with multiple team members, to practical assessments or technical tests relevant to the job role.

Interview Questions

How did you prepare for this interview

● **Interview**

first round interviews - 3 case studies

Second round interviews - 3 case studies

Overall the process is pretty well structured and laid out clearly.

The company provides ample guidance and feedback to prepare you for the interviews.

Interview Questions

Market sizing case study based on industry examples

- **Interview**

Application stage, aptitude test, first round interview which consists of three interviews, case interview, market sizing, behavioural questions.

Interview Questions

market sizing, behavioural, hypothetical scenarios

- **Interview**

4 different interviews, each was 15 mins of fit and 45 mins of a case interview. There were all online. It was a typical MBB case interview, interviewee led and there was a math calculation in each

Interview Questions

Why I wanted to join

- **Interview**

Very tough interview process. They ask a lot of questions on what is on your resume and then ask a lot of case study questions. Must be well prepared. There were 4 interviews - all of them had some element of case studies.

Interview Questions

Describe this experience on your resume.

A company wants to change the flavor of one of their best selling products. How?

- **Interview**

case interviews- 2 with one behavioural interview This profitability case focuses on helping a local public transit operator improve its profits. This case is split into two videos, part one and part two.

Interview Questions

Describe a time when you led a team

- **Interview**

Case interviews with consultants. One hour before, you get the cv of the interviewer, the interviewer doesn't know anything about you. In the beginning it's a short introduction, then case interview and at the end you can ask questions.

Interview Questions

2 case interviews about M&A (solar panel industry and temporary workers agency).

- **Interview**

It was behavioral, then followed by back to back case interviews.

The firm standard market sizing interview which was very manageable, then a more industry specific one that was more challenging.

Interview Questions

It was a market sizing case.

- **Interview**

I completed two consecutive case interviews for the associate consultant intern position. They were pretty standard. Just make sure you can quickly understand figures and do quick mental math problems

Interview Questions

typical case interview, interpreting graphs/figures

- **Interview**

I had three interviews in one day which were a case interview, behavioural, and lastly market sizing. The overall level of the cases was average, and the interviewers were very supportive.

Interview Questions

If your teammate was anxious what would you do?

- **Interview**

Interview is focused on determining whether you can problem solve in a structured and communicative way. This is done through a case interview where you are posed with a business problem and work with the interviewer to solve the problem

Interview Questions

A Glassmaker is experiencing decreasing profitability, how would you identify the drivers of this and what recommendations do you have on improving profitability?

- **Interview**

3 rounds - online test, back-to-back cases which focused primarily on market sizing/structural/brainstorming, and one final written case which lasted 90 minutes (60 min prep + 30 min Q&A with 2 partners)

Interview Questions

Very probing during the final written case, asked a lot about calculation and tested business sense